**Club Codes of Conduct for Coaches**

**Coaches will be working with a variety of aged children and young adults who are potentially vulnerable and may be easily influenced, therefore it is essential that all coaches are aware of their responsibilities. Coaches will develop an appropriate working relationship with gymnasts based on mutual trust and respect.**

* Coaches must arrive punctually and be suitably dressed
* All apparatus must be safety checked before each session and faults reported to the head coach
* Coaches must not coach moves above their qualified level without the supervision of a coach of the appropriate level
* Coaches must not chew gum, eat, smoke, or use mobile phones (unless absolutely necessary) or personal music players while on duty
* Coaches will always use appropriate language
* Coaches must not have contact with gymnasts aged under 18 outside of the gym and must not add gymnasts to social networking pages aside from official club groups
* Coaches will make sure all activities are appropriate to the age, ability and experience of those taking part. Ensure all participants are suitably prepared physically and mentally when learning new skills
* The Club will respond to allegations concerning any member of the club and will implement appropriate reporting, disciplinary and appeals procedures as required. This may include contacting external bodies such as British Gymnastics, Local safeguarding children board, social services or the police. Coaches will always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the BG Child Protection policy 2004 but will keep in mind that all issues must be dealt with as sensitively as possible

**Regis Gymnastics Club believes that the welfare of everyone is paramount and we endeavour to respect all our members regardless of age, sex, ethnic background, religion or ability.**